

Prepared4ALL: Disability Organizations Getting A Seat at the Local Emergency Planning Table

A project of the National Center on Disability in Public Health and the Association of University Centers on Disabilities (AUCD)

Prepared4all@aucd.org



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THE LEADERSHIP, EDUCATION, ADVOCACY & RESEARCH NETWORK



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Zoom and Accessibility

- Alt text descriptions for images
- Transcript available (click on close captioning and follow prompts)
- Before speaking, please identify yourself (“This is...”)
- If you feel comfortable you may provide a visual description of yourself before you speak for the first time (“My name is...I have brown hair and wear glasses...I’m wearing a blue shirt”)
- In Zoom feel free to change your name to your preferred name and add your pronouns (if you are comfortable)
- You can ask questions aloud during the question period or put them in the chat





Prepared4ALL

Work with us!

AUCD Network Centers are in every state and territory.

Mission: Advance policies and practices that improve the health, education, social, and economic well-being of all people with developmental and other disabilities, their families, and their communities

AUCD network helps people with disabilities overcome barriers to inclusion and wellness through research, training, service and advocacy.



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“Black Disabled Man Dies from COVID-19 After Texas Hospital Refused to Treat Him”



Michael Hickson

Photo credit: <https://www.catholicnewsagency.com/news/disabled-man-dies-after-texas-hospital-withheld-coronavirus-treatment-55434>

Impacts of Disasters on People with Disabilities



Context

- Did you know that people with disabilities are 2 to 4 times more likely to die or sustain injury during a disaster than people without disabilities?
- People with intellectual disabilities are 2.5 times more likely to contract COVID-19, nearly 6 times more likely to die from it.
- In 2018, 13.1% of the US population living independently in the community were disabled individuals.
- The COVID-19 pandemic has highlighted the disparities in emergency preparedness efforts for people with disabilities as shown by the increased rates of infection and mortality.





Prepared4ALL

- **Mission:** Capacity-building for *local disability organizations* to develop relationships with local governments to increase disability inclusion in emergency and public health *preparedness planning*
- **Primary audience:** Local disability organizations
 - Secondary audiences: Local emergency managers, public health professionals, healthcare professionals



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The importance of stakeholder involvement and input

Community of Partners

National
Advisory
Committee

Subject
Matter
Experts

Prepared4ALL Community of Partners Advisory Committee

- American Network of Community Options and Resources (ANCOR)
- Family Voices National
- Florida Disability and Health Program
- Jewish Family Service, Houston
- Mental Health America
- MoveUnited
- National Association of Health Centers (NAHC)
- Network of Jewish Human Service Agencies
- Pacific ADA Center
- SARTAC
- TASH
- The Arc
- UCEDDs: Puerto Rico University, University of Cincinnati, Texas A&M



Prepared4ALL Subject Matter Experts



- Kelly Israel, Autistic Self Advocacy Network
- Bob Williams, Communication First
- Vincent Siasoco, Metro Community Health Centers (FQHC)
- Billy Altom, Association of Programs for Rural Independent Living (APRIL)
- Aaron Cignarale, Monroe County Public Health Dept (NY)
- Matt Weinburke, DrPH, American Public Health Association (APHA), PHEHP Treasurer, USPHS, CAPT (Ret)
- Jacqueline Nguyen, International Association of Emergency Managers Access & Inclusion Chair
- Kandra Strauss-Riggs, National Center for Disaster Medicine and Public Health
- Justice Shorter, National Disability Rights Network
- Roberta Carlin, American Association on Health and Disability
- Row Lew – Asian Pacific Partners for Empowerment, Advocacy, and Leadership (APPEAL)
- Meg Ann Traci, PhD Research Associate Professor – The Rural Institute for Inclusive Communities, University of Montana
- Matthew Weinburke, DrPH, MPH, MCHES, REHS

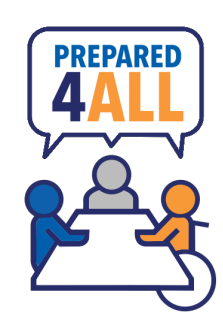
We Asked Emergency Managers and Public Health Preparedness Personnel About Disability Inclusion....

- Community members with disabilities were ranked as the **most useful** resource for local emergency planning, but only 25% of respondents reported engaging them as a resource
- **Disability community often lacks context on:**
 - Emergency planning process and emergency management system
 - Emergency manager and public health preparedness roles
- **Local government planners often lack context on:**
 - Legal obligations under ADA and meeting access and functional needs during emergencies
 - Including people with disabilities in whole community planning
- Local government staff often feel short on time, money, staff but are open to partnerships with the disability community-they just may not know how to engage

Emergency Managers & Public Health Preparedness Personnel Tell Us

- “It's a two-way street. We need to keep in mind about people with disabilities and they need to make sure local emergency management knows what their needs are.”
- “Include emergency managers in the regular planning for organizations that support” people with disabilities
- Involve local emergency managers. Don't go around them.”
- “There is typically very little in the way of dialogue between EMs and these types of organizations. It would be hugely beneficial for these groups to seek out EMs and begin discussions about inclusiveness.”

(Emergency Managers and Public Health Preparedness Planners surveyed October 2020)



The Prepared4ALL Approach: Problem Solving, Collaboration & Engagement Strategies



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Local emergency planning is better when it's *Prepared4ALL...*



4ALL:
Same Time Access To Everyone
(STATE)
All local partners own and share
the issue



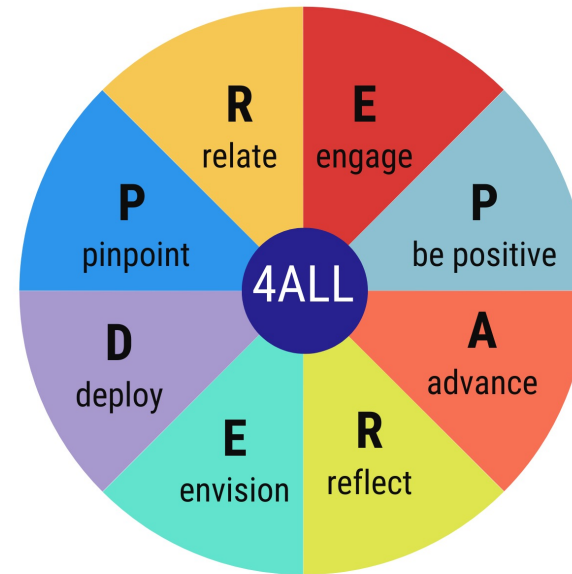
Prepared4ALL in Action: Emergency Dispensing Site

The Action Team (CBDOs) meets with the public health planner before the clinic to confirm whether the clinic will be 4ALL, asking:

- (1) Accessible space?
- (2) Inclusive clinic process?
- (3) Accommodations?
- (4) Accessible communications?
- (5) Inclusive philosophy?
- (6) Cultural competence?
- (7) Awareness of community needs?

After the clinic they work together to create an After Action Report to record lessons learned.

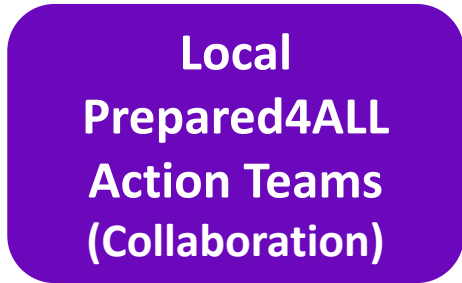
Prepared4ALL



4ALL:
Same Time Access To Everyone
(STATE)
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the issue



Program Model





Program Components



1. Online training course



2. Town Halls
(Local disability organizations & partners like you)



3. Disability Inclusion Coaches
(Students & trainees)



Prepared4ALL Online Training: Whole Community Inclusive Emergency Planning

Online
Training

Prepared4ALL

Whole Community Emergency Planning Online Course

Format: Role play simulation based. Highly interactive. Applied learning.

	Topics
1	Welcome to Disasterville: The Prepared4ALL Process and COVID-19 Testing
2	The Prepared4ALL Process in Action: Emergency Dispensing Sites/COVID-19 vaccines
3	The Effects of Disasters and COVID-19 on People with Disabilities
4	The American Emergency Management System
5	Disability Demographics, Community Living, Communication and Accessible Meetings: What Local Emergency Planners May Not Know
6	The Americans with Disabilities Act and Disasters and Pandemics
7	Whole Community Emergency Planning (including AFN and CMIST)
8	Community Stakeholder Meeting How To (including a workbook guide)





This course is designed to increase your knowledge about whole community emergency planning, including COVID-19 planning, as well as provide you the basic information needed to connect with your own local emergency planners, public health professionals, and community.

In the course you will take on the role of “Terrye Trainee,” from Tornado Gap County, USA. Terrye is a professional from Tornado Gap’s local disability organization, Access & Equity, Inc. Tornado Gap’s county government and local disability and other community organizations want to collaborate to identify and close emergency planning gaps related to people with disabilities, chronic and mental health conditions. Terrye has heard about Disasterville’s inclusive emergency planning success and is visiting neighboring Disasterville to learn from their work.

Active Planning Workbook

Meeting the Emergency & Disaster Needs of People with Disabilities





Workbook Needs Assessment Checklist

- Local demographics
- Local emergency planning process for people with disabilities
- Public emergency preparedness education
- Emergency communication
- Transportation and evacuation
- Mass care sheltering
 - Shelter set up
 - Shelter operations
- Hazmat decontamination
- EDS
- Recovery



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F. Mass Care Sheltering

1. Shelter Set Up

I. Shelter Capacity/Site Selection


- Our community's shelter capacity assessment takes into account **space issues** relating to people with disabilities. For example, some people may have caregivers, service animals, mobility and other equipment, or may need accessible cots. The additional space needs should be included in the shelter space calculation.

- Our community's emergency plan includes a process to evaluate potential **shelter sites** for physical accessibility and to address inaccessibility with remediation or by switching sites

- Shelter site evaluation includes a review of:
 - Parking areas
 - Accessible restrooms and showers (roll in showers/ Hoyer lifts available)
 - Sidewalk and exterior walkways
 - Public telephones with TTY capacity
 - Building entrances
 - Drinking fountains
 - Hallways and corridors; walkways
 - TVs (closed captioning)
 - Eating areas
 - Check in areas/registration areas (accessible counter heights)
 - Health and medical service areas
 - Sleeping areas (accessible cots)



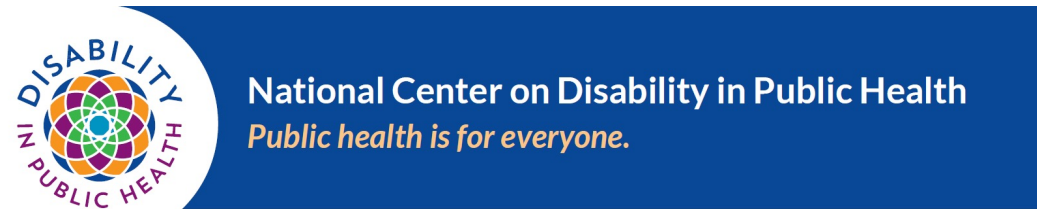
Online Course Tips

- 8 lessons, 45-60 minutes each to complete
- Two ways to complete the course: All lessons for Certificate OR a la carte (available shortly)
- Registration: Select the Prepared4ALL Course “For Myself” option. The checkout page has “billing details” – **don’t worry, it’s free!**
- Accessibility menu 
- Short video summaries
- Learning agenda handouts
- Resource list





Prepared4ALL Affiliates: Local Disability Organizations



Local Prepared4ALL Action Teams

- Take online training: Increase emergency preparedness knowledge and self-efficacy
 - Learn new collaboration and problem-solving strategies
- Form *Action Teams* with other community-based organizations
- Build partnerships with local emergency and public health preparedness planners





Town Halls

Virtual Problem-Solving and Networking

- Monthly calls: skill-building, networking and problem-solving
- Ongoing support for local disability organization affiliates
- Archived recordings on our website
- Focus on highlighting strategies and success stories
- Local emergency planners welcome!

Getting Started – Outreach Guide

- Ready to use resources to begin making outreach to your local emergency managers and public health professionals <http://bit.ly/AffiliatePitchKit>
1. Local Outreach One-Pager
 2. Elevator Pitch
 3. Outreach Telephone Guide
 4. Talking Points for Engagement
 5. Finding your Local Emergency Planning Agencies
 6. Organizational Strengths Assessment
 7. Communication Toolkit
 8. Resources & Referral Links

Communication Toolkit



Prepared4ALL Communication Toolkit

Key Messages

- **Prepared4ALL Goal:** The Prepared4ALL initiative aims to mobilize disability organizations and their networks to foster connections with local emergency and public health professionals. We want to help disability organizations “get a seat” at the emergency planning table.
- **Prepared4ALL approach:** Prepared4ALL helps disability organizations increase their knowledge about and capacity for involvement in emergency planning efforts in their local community
- **Getting involved in Prepared4ALL:** Let us help you work smarter! Prepared4ALL helps you leverage the resources, personnel, and skills you already have to then get involved in local emergency preparedness efforts.

Social Media Posts

Post #1

Did you know that people with disabilities are 2 to 4 times more likely to die or sustain injury during a disaster than people without disabilities? Join us in improving these outcomes by being #Prepared4ALL - <http://bit.ly/Prepared4ALL>

Post #2

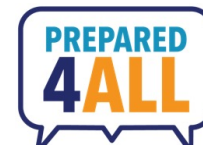
In 2018, 13.1% of the US population living independently in the community were disabled individuals. Emergency preparedness efforts needs to consider and include this population in their planning efforts to be #Prepared4ALL - <http://bit.ly/Prepared4ALL>

Post #3

The COVID-19 pandemic has highlighted the disparities in emergency preparedness efforts for people with disabilities as shown by the increased rates of infection and mortality. Join is in improving these outcomes by being #Prepared4ALL - <http://bit.ly/Prepared4ALL> @AUCDNews

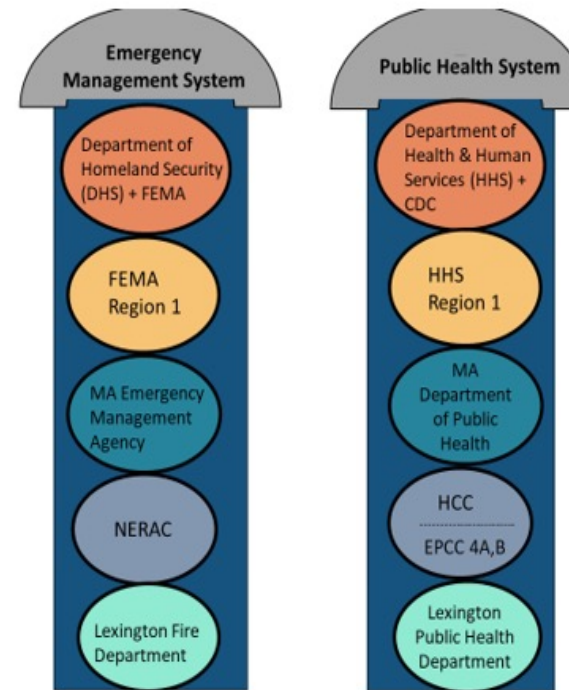
Post #4

We recently partnered with @AUCDNews to become a #Prepared4ALL Affiliate. Interested in joining us or becoming an affiliate in your local community? Sign up here for more information - <https://tinyurl.com/Prepared4ALL-Interest>



Finding Your Local Emergency Planning Agencies

Example: Lexington, MA



This example shows that the emergency management and public health systems are operated not only separately at every level but are also governed by different agencies. Although not every state, county, city, or town has all of these levels, they will all operate in their own unique way. Understanding the basics of the way your local emergency efforts are organized is important in reaching the appropriate people to make effective connections.

Finding your Local Contacts

Finding your local emergency management and public health offices:

- Look at the county government website, or if your state does not have a strong county system, look at the local city or town websites
- Contact the county commissioner's office, city or town hall
- Visit the National Association for City and County Officials (NACCHO) online local health department directory: <https://www.naccho.org/membership/lhd-directory>

Finding your Local Emergency Plan

- Your city, town or county may have more than one emergency plan
 - May be one or more plans written by the public health department *and* one or more plans written by the emergency management department
 - Other departments may have also written community-wide plans



Disability Inclusion Coaches: Trainee role to support local affiliates and community efforts

- Complete the online training
- Disability Inclusion Coach Townhalls: skill-building, networking and problem-solving
- Support local disability organizations through guiding inquiry (coaching)
- Conduct responsive research
- Learn more: <https://nationalcenterdph.org/our-focus-areas/prepared4all/what-is-a-prepared4all-disability-inclusion-coach/>
- Contact us to find out if there is a student working on the project in your area



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Outcome: Partnerships

A “seat at the table”



- Will look different for each community
- Examples:
 - Participate in a local emergency planning meeting (literally a seat at the table)
 - Submit comments on the local emergency plan
 - Work with partners to identify gaps in your local emergency plan and strategize about how to close the gaps
 - Share information about how to find qualified sign language interpreters for emergency shelters or vaccine dispensing sites
 - Review alerts, warnings, public education and other communications intended for the disability community



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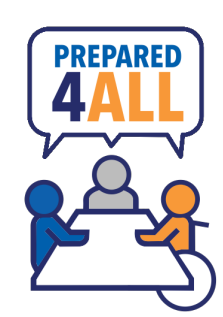
Resources



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Presentation Handouts

- Active Planning Workbook
- CMIST framework (ASPR)-1 pager
- CMIST/AFN (ASPR)-longer explanation
- Prepared4ALL survey results and infographic
- Slides



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HOME

OUR FOCUS AREAS ▾

GET STARTED ▾

AUCD NETWORK CENTERS



National Center on Disability in Public Health

National Technical Assistance and Training Center on Disability Inclusion in Emergency Preparedness



The Prepared4ALL initiative is offered by AUCD's new Technical Assistance and Training Center and aims to mobilize disability organizations and their networks to foster connections with emergency and public health professionals to

Documents identified in our needs assessment <http://www.phetoolkit.org/>

The screenshot shows the homepage of the 'Public Health is for Everyone' website. The header includes navigation links for Home, Search, About, and Contact Us, along with buttons for 'SEND Your Feedback' and 'SHARE Your Resources'. The main title is 'Public Health is for Everyone' with the subtitle 'An inclusive planning toolkit for public health professionals'. Below the title is a blue banner with social media icons for Twitter (#PHis4Everyone), a share button, a print button, and font size controls (A, A-, A+). The main content area is divided into several sections. On the left, a large graphic states '1 in 4 American adults has a DISABILITY' and introduces the toolkit as a one-stop living collection of resources. Below this is a 'HEALTH CARE ACCESS' section with a wheelchair icon. Further down are three icons for 'FIRST TIME HERE?': 'ACCESSIBILITY BROWSE RESOURCES' (wheelchair icon), 'VIDEO TOUR' (video camera icon), and 'USER GUIDE' (document icon). On the right, there is an 'OFFICIAL PARTNERS' section featuring logos and links for NACCHO (National Association of County and City Health Officials) and APHA (American Public Health Association). At the bottom, there is a 'SEARCH' section with a magnifying glass icon and a search bar, and a table with four columns: 'RESOURCES PROVIDED BY ...', 'TOP SEARCHES', 'NEW RESOURCES', and an empty column. The table contains one row of results.

Home Search About Contact Us

SEND Your Feedback SHARE Your Resources

Public Health is for Everyone

An inclusive planning toolkit for public health professionals

#PHis4Everyone + SHARE PRINT A A- A+

1 in 4 American adults has a **DISABILITY**

Introducing **Public Health Is for Everyone**, a one-stop living collection of resources and best practices on health and disability to ensure public health efforts reach people living with a disability.

HEALTH CARE ACCESS

FIRST TIME HERE?

- ACCESSIBILITY BROWSE RESOURCES
- VIDEO TOUR
- USER GUIDE

OFFICIAL PARTNERS

NACCHO
National Association of County & City Health Officials
The National Connection for Local Public Health
<http://www.naccho.org>

APHA
AMERICAN PUBLIC HEALTH ASSOCIATION
For science. For action. For health.
<http://www.apha.org/>

VIEW: 1 2 3 4 5 ▶

SEARCH

Resources can be searched by keyword(s) and issues or

RESOURCES PROVIDED BY ...	TOP SEARCHES	NEW RESOURCES	
Read About: National Center on Birth	1. Checklist for Readily Achievable Barrier Removal	1. Fact Sheet: Creating an Accessible Vaccine Experience for People	

Bonus: Other Useful Tools

Disability Demographics (6 disability questions): [MA Emergency Populations Planning Tool](#)

Appropriate interactions/JIT: [TIPS for First Responders](#)

Outreach: [CDC's Access and Functional Needs Toolkit](#)

Communication

- [Word® readability tool](#) (use to help make text easy to read and understand)
- [Plain language dictionary](#)

Inclusive drills and exercises:

- [Drills and Exercise Guidance for Inclusive Emergency Planning](#)
- [Integrating Individuals with Access and Functional Needs in Exercises Toolkit for North Carolina Emergency Managers](#)

[Accessibility Checklist for Vaccination Sites](#)

[Accessibility at Drive Thru Medical Sites](#)



Join Us!

- [Prepared4ALL Website](#)
 - [Take the course!](#)
- Public Health is for Everyone Toolkit: Find public health, emergency planning, COVID and disability resources
phetoolkit.org
 - Emergency Preparedness Resources:
<http://www.phetoolkit.org/resources.cfm?issue=Emergency%20Preparedness>



Questions?



Thank you!

Join us! Email: Prepared4All@aucd.org

Fill out our Interest form:

<https://tinyurl.com/Prepared4ALL-Interest>

Learn more and connect to the online course

<https://nationalcenterdph.org/our-focus-areas/emergency-preparedness>

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